

Data Privacy and the Insider Threat

John Crossno Compuware Corp

November 2018

Session FC





Abstract

- Data privacy and the insider threat are closely connected. So closely that it's difficult to talk about one without addressing the other, and it's difficult to effectively address them separately from an overall security perspective.
- This session will discuss the two in that light, and the importance of not trying to address the security aspects of data privacy, without also bringing the protections offered by securing against the insider threat into the discussion.



The Problem

Growing Cybersecurity Risks

- Breaches are increasing:
 - 5% increase between 2014 and 2015
 - 2016: 4B records stolen; >2x 2014 + 2015 combined¹
 - 2017: 6.7% increase
- Takes too long to find breaches:
 - Global average time to detection = 146 days^2 (469 days for EMEA)

Increasing Compliance Mandates

- Risk non-compliance with regulations (e.g. GDPR) and industry mandates
 - Mechanisms to control, monitor and report access
 - Automated detection of breaches
 - Notifying those affected if breach occurs





Cybersecurity Cost



of attacks are by **insiders**¹

When uncovered by **active detection** (ex: monitoring), median loss and duration were **lower**³

¹ IBM X-Force® Research: 2017 Cyber Security Intelligence Index ² 2018 Cost of a Data Breach Study by Ponemon ³ Association of Certified Fraud Examiners, 2016 Report on Occupational Fraud and Abuse



Additional Statistics

- 88 percent of end users say their job requires them to access and use proprietary information Varonis 2016 Study of US & European Organizations
 - 62 percent say they have access to company data they probably shouldn't see
- 75% of incidents go unreported *Carnegie Mellon US Cert*
- \$500,000 is the cost that 75% of companies estimate to remediate an insider breach – 2016 Insider Threat Spotlight report
- 2/3 of insider incidents are due to employee negligence 2016 Ponemon Institute Survey
- 56% of employees believe it's OK to take information with them when they leave a job – Symantec
- Trade Secrets Global Annual Impact Loss > \$2.2T PwC 2016 Survey
- 91% of hacking attacks begin with a phishing email Wired Magazine



The Problem

- Most sensitive data and business-critical systems sit on mainframe
- Mainframe is inherently highly secure and the most securable platform, but ...



Note: All systems have this problem!



Current Practices

- SMF data
- Scans of disparate logs
- SIEM tools
- RACF, CA ACF2, CA Top Secret





Peeling Back The Layers Of Security

Policies, procedures, awareness

Physical Security

Perimeter Security

Internal Network

Host Security

Application Security

Data Security



Insider Threat

Insider

Any individual who has valid credentials to access internal resources

Insider Threat

Individual who uses authorized access to negatively impact system integrity or confidentiality of intellectual property or data

Who may pose insider threat?



Types of Insider Threat Actors



Characteristics of Potential "At Risk" Insider



Malicious or Negligent

- Self-entitlement
- Debilitating introversion
- Intolerant of criticism
- Lack of empathy
- Passive aggressive
- Ethical flexibility
- Greed or financial distress
- Susceptibility to blackmail
- Extreme compulsiveness



Characteristics of Potential "At Risk" Insider



Inadvertent

- Unwitting
- Careless
- Unawareness
- Inattention
- Needs training





Examples of "Insider" Breaches

U.K. Bank

Privileged user accesses bank app to transfer funds into dummy accounts also set up through standard banking apps

European Credit Card Processor

Contracted SysProg accesses apps to monitor and report/sell geography info for particular credit card usage

U.S. Healthcare Provider

Stolen credentials used to breach mainframe sensitive data

Equifax

Last but not least

U.S. Government Agency

Hackers steal credentials later used to access mainframe data

And on and on ...



What Do Companies Stand to Lose?

- Forfeiture of revenue
- Remediation expenditures
- Diminished market share
- Business disruption
- Collateral security risks
- Compromised intellectual property
- Legal and Regulatory repercussions (GDPR, HIPAA, NDB, PCI DSS, California, NY, Corp Policies, etc.)
- Degraded brand reputation
 - "It takes 20 years to build a reputation, and five minutes to ruin it."
 - Warren Buffet



Be Offensive!

"The best defense is a good offense." — Vince Lombardi

- Today's threats are ever evolving, But one constant is the human element as a primary threat vector.
- Get ahead of a potential incident by identifying human threat indicators
- Can't just monitor network/database activity and block when something doesn't look right.
- Don't ignore analysis Connect the dots User behavior analytics

Data must be analyzed, or why bother collecting it?



How Does This Relate to Data Privacy?



Data Privacy and Compliance

The "Insider Threat" is after the Sensitive Data!

- Data has to be secured and protected
- \$\$ Money is the primary driver

Compliance

- GDPR/NDB
- HIPAA
- Corporate policies
- Others

Top 5 Information Security Pain Points

- 1. User behavior 29%
- 2. Compliance-related costs/requirements 21%
- 3. Staffing information security 20%
- 4. Cloud security 19%
- 5. Lack of budget 18%

Top 5 Information Security Projects, 12 months

- 1. Regulatory Compliance 35%
- 2. Security awareness initiatives 19%
- 3. Cloud infrastructure security 18%
- 4. SIEM/Security analytics 17%
- 5. Vulnerability assessment 16%

451 Research, Information Security, Workloads and Key Projects 2018



How Security Helps with Compliance

Mechanisms to control and monitor access

- Control = access authorizations
- Monitor = Knowing who accesses what
 - Level of granularity plays a critical role

Automated detection of breaches

• What is a "Breach"?

Data for notifying those affected if breach occurs

- What was seen?
- When was it seen?
- How often was it seen?
- What was done with it?



Employee Privacy and Monitoring

- The downside of monitoring users
- How do employees feel about being monitored?
 - Is "Big Brother" really watching?
- The value of monitoring users
 - Improved breach detection
 - User Behavior Analytics
 - Prevention of "negligent" behavior
 - Protection of sensitive data
 - Protection for the employee
- Education is needed!







The Importance of Test Data Privacy

Is production data the best for dev/test/QA?

- Does it provide for better testing?
- How do you protect it?
- How do you know when it's been "breached"?
- How do you comply with regulatory mandates?
- How does it complicate matters?

What changes if production data is privatized?

- No need for the same protection as production
- Are concerns about it being breached the same?
- Are regulatory mandates still in play?
- Limited exposure!



Limiting the Exposure to Sensitive Data

Growing Cybersecurity Risks

- Gain insight to address the increasing breaches, by insider threat actors
- Reduce the time it takes to detect breaches

Increasing Compliance Mandates

- Helps address the risks of non-compliance with regulations (e.g. GDPR) and industry mandates
 - Mechanisms to control, monitor and report access
 - Automated detection of breaches
 - Notifying those affected if breach occurs



"Never, never, never give up" – Winston Churchill



Focus On The Insider Threat



splunk>live



We want your feedback!

- Please submit your feedback online at

 <u>http://conferences.gse.org.uk/2018/feedback/fc</u>
- Paper feedback forms are also available from the Chair person
- This session is FC









THANK YOU! Session FC



Johnathan Crossno Principal Product Manager

+1 313 227 7775 john.crossno@compuware.com linkedin.com/in/johncrossno @john_crossno



One Campus Martius, Detroit, MI 48226, USA www.compuware.com

http://conferences.gse.org.uk/2018/feedback/fc