



RSM PARTNERS

World Class Mainframe Specialists

The MIT Programme
Staff Development

for a changing environment

The Business Challenge

Whether you consider your mainframe to be a strategic asset or a legacy system, it is a critical part of of your organization's infrastructure.

Due to a world-wide skills shortage, coupled with existing teams reaching retirement age, the mainframe is becoming increasingly difficult to support.



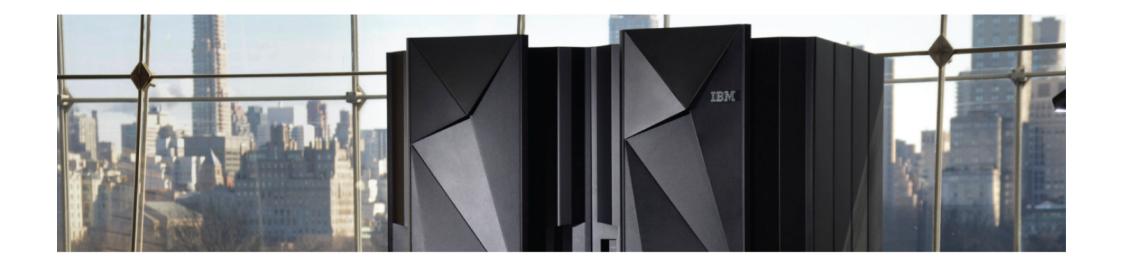












The RSM Business Drivers





RSM Partners mission statement

"RSM Partners helps its clients <u>succeed</u> in delivering their <u>mainframe strategy</u> by providing a <u>comprehensive</u> set of <u>complementary</u> mainframe infrastructure services that <u>manage volatility</u> and <u>mitigate risk</u>, which are underpinned by our <u>unrivalled</u> pool of <u>highly experienced consultants</u>"



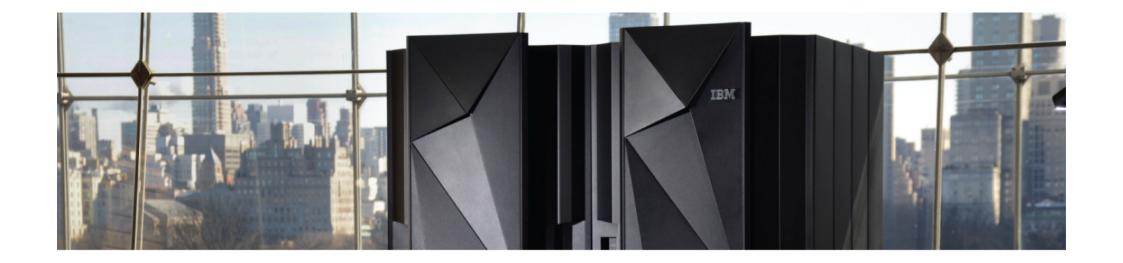


Why RSM Partners?

- 100% focused on IBM mainframe infrastructure
- More expertise and experience than any other provider, offering one of the largest IBM mainframe skills pools available worldwide
- All personnel are carefully vetted for their skills and track record, alongside their professionalism, integrity and communication skills
- RSM Partners is dedicated to sustaining its long-term skills capability via significant investment in our Mainframers in Training (MIT) Programme
- All services are UK-based







Mainframe Careers

Challenge: Perception

















Mainframes..

Put men on the moon, and are still at the cutting edge of computing today

Host 70% of the World's Business Data

Process 90% of the worlds credit card transactions

Mainframes are used by...

71% of the Fortune 500

92/100 of the world's largest banks

23/25 of the words top retailers

10/10 of the worlds top insurers

Government Departments





3 more ...

Google now processes over 40,000 search
 queries every second on average, which translates to
 over 3.5 billion searches per day

 Mainframes handle 30 billion business transactions each day

 Revenue from z System sales increased 64 percent in 2017, compared to the previous year





A snapshot of the mainframe client

base...





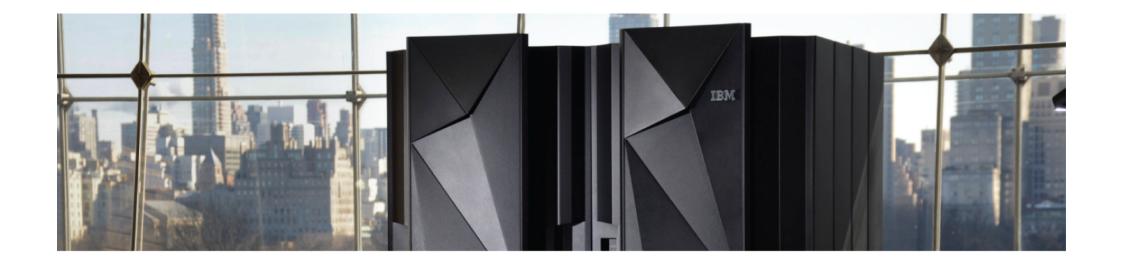












Mainframe Careers

Why?





The Business Challenge

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Aspirations.....

"I want to work closer to the machine end of computing "

"I want the sense of self worth you get from working on something important " "I want to work in a niche market, not be a part of a big corporate undervalued graduate scheme, where there is a high likelihood of getting dropped after a year or so"

"I want to invest my time in skills that remain current for an extended period of time " "I want to opportunity to work for myself eventually "





The next 10 years

- ✓ Cyber Warfare
- ✓ Cyber Crime
- ✓ Crypto currencies
- **✓** GDPR
- √ Globalization
- ✓ Digitization
- ✓ Exponential data growth
- ✓ Faster processing speeds
- ✓ Device convergence







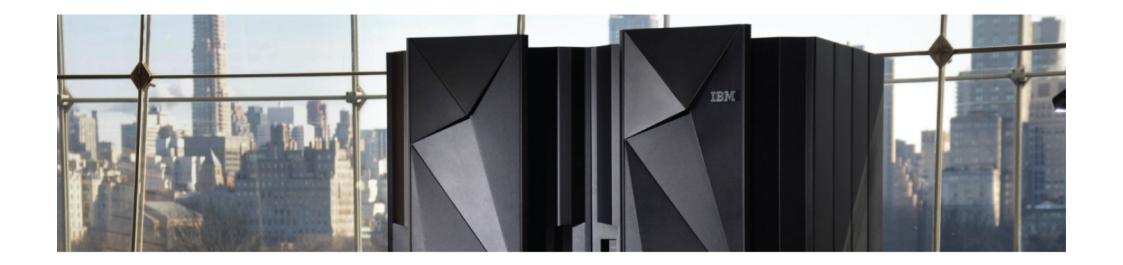


The Future of the Mainframe...









Mainframe Careers

How?





RSM Mainframers In Training (MIT) Programme Summary

- A 2-3 year Structured training programme for new entrants to the industry currently in its sixth year
 - No age or qualification restrictions just a willingness to succeed
 - 12 months general introduction to mainframe
 - 12-24 months of specialisation
 - Progressive structured training courses & conference attendance
 - Access to a full suite of Mainframe Software from IBM and ISVs
 - Portfolio of independent practical work on the RSM development LPAR
 - Individual Mentoring
 - MTP Examinations & ITIL Qualification
 - General business effectiveness training





White Label MIT Programme Summary Roles and Responsibilities

Recruit

Train

Retain

6 Months

24-36 Months

Month 24/36 onwards

CLIENT RESPONSIBILITY

HR & Graduate Recruitment:

- Produce Marketing Campaign
- Plan Road Trip to Target Universities
- Develop Incentive Package

CLIENT RESPONSIBILITY

HR & Line Management:

- Access to Graduate Programme
- Distance Learning
- Work Experience

CLIENT RESPONSIBILITY

HR & Line Management:

- Proactive Career
 Management
- Regular Mentor reviews



- Programme Delivery Manager
- Access to RSM Talent Bank
- Skills Gap Analysis
- Create Training Programme
- Identification of Mentors

PARTNERS

Z MAINFRAME

- Programme Delivery Manager
- Delivers Structured Training
- Practical Project Work
- Mentoring
- Accreditation

PARTNERS

[Z] MAINFRAME

- Programme Delivery Manager
- Continual Professional Development
- Mentoring
- Networking Events







GenZ

- Networking group for Budding Mainframe Professionals
- ☐ Events will include knowledge sharing, technical workshops, sessions and open discussions
- ☐ Launch at GSE on Tuesday 6th November, 12.45pm -1.45pm in Suzuka, with lunch served in room









LinkedIn.com/company/genz-networking/



Questions to the Panel



